



Pictured is the Lady Lake Police Department, Chief Tempesta center right, including the Animal Control officer. The Lady Lake Police Department is in charge of Animal Control. Call comes in the LLPD answer the call then the animal control officers will follow up on the complaint.



Pictured here is Ruth Kussard ex-mayor, current town council person and Karin Nicely a book publisher and edit writer posing in front of the Lady Lake Magazine table at the Experience Lady Lake Expo. The weather was perfect, plenty of people attending, a lot of vendors showing their services and products. All in all it was a great day. A special thanks to Karin Nicely for helping me with my table.



Pictured is the Lady Lake Parks Department. At this event they are fundraising for money to have Fireworks. A great bunch of people. They were giving out information about the Christmas Parade.

OXYGEN, THINK ABOUT IT!

By TomL
GLOBAL WARMING / CLIMATE CHANGE / ATMOSPHERIC INTERRUPTIONS and finally stupidity?

A professor emeritus of earth sciences at the University of Melbourne, Professor Ian Plimer says the volcanic eruption in Iceland for four days has canceled all the efforts you have made in the past five years to control CO2 emissions on our planet.

Remember about this carbon emissions that we are trying to suppress - it is the vital chemical component that our planet requires to live and grow and to synthesize into oxygen for us humans and all animal life. I don't know how it works but we should not mess with the balance unless the top scientist of all nations get together and agree and not politicize it!

The Green Revolution has not dug deep enough to realize that. Carbon emissions is it necessary to complete the cycle to form oxygen. I am no scientist but it makes sense that we are messing with the critical balance. Some say our emissions is destroying our

outer atmosphere. We did not put this earth here! We did not design it! We can study it. In my opinion Global Warming has become to political tool. It is being used to control the people of USA. We in the USA were not given this portion of the earth, we fought for it because of the dictatorship in other countries. We wrote our own Constitution, a guideline of laws to live by. Some of our leaders have become feeble, greedy, hungry for power, or just don't care. They have lost tract of the average American and their struggles in their journey of life. Success is great, greedy is not.

This new group of politicians (The squad) remind me of Obama. They came out of no where / almost unknown / not educated in the working of mother earth, but they think they can change it, suppress it! Someone needs to explain how it is an important ingredient of making oxygen. As we all know Oxygen is life saving. Let the world of scientist get together and discuss the problem. What say you? floury@att.net



**Holiday Safety Begins with You!
Driver Awareness Tips**

See page 6...

A.J. "Tony" Powell

AS I SEE IT

What happened to "By the people, for the people?"

Apparently, in England, back in 1384 John Wycliffe claimed to have translated the Bible including this sentence "This Bible is for the Government of the People, by the People, and for the People."

But I don't think that sentence was ever in the Bible. But he probably was the originator.

'This Bible' referred to his creation. He was saying that his version, including 'By the people', was inspired by whatever original text he was using.

The concept was later plagiarized by Lincoln, Theodore Parker, Benjamin Disraeli, Daniel Webster and many others.. Does it really matter?

As I See It the use/misuse of the so-called 'Executive Order/Presidential Proclamation' is the last straw. Article II, Section I of the U.S. Constitution instructs presidents to "take care that the laws are faithfully executed." Nowhere does it say that presidents, governors or any other politician has the authority to make laws! President Harry Truman signed Executive Order 10340, which placed all U.S. steel mills under Federal control. The Supreme

Court ruled that Truman had overstepped his authority because he attempted to make law.

Perhaps the most famous of all executive orders was President Lincoln's proclamation to end the Civil War, which, incidentally, ended slavery. In fact, had the Confederates surrendered, they would have been permitted to keep their slaves, as happened in those states which did surrender (but that's another story!)

President Roosevelt signed Executive Order 9066, authorizing the detention of more than 110,000 Japanese-Americans. (NOT illegal immigrants).

President Ulysses S. Grant created the so-called Indian Reservation system which forced Native Americans from their Ancestral Homes to extremely inhospitable areas that nobody else wanted.

President George W. Bush signed Executive Order 13233 which gave him the power to block the public from seeing presidential records by requiring both the former and incumbent president to approve their release.

More recently, the Federal government forcing citizens to get injected with an unproven chemical concoction. In Florida, a Governor/Dictator over-ruling local School Board decisions with no vote

by our representatives..

The list goes on.

We, The People. My understanding is that 'eligible voters' (who have changed over time) get to vote for representatives, who form a government which enacts and enforces laws on our behalf.

That might have been acceptable, in the past, when 'we the people' were home, unaware and 'uneducated' on the 'issues'. As I See It, times have changed. Most of us have educated opinions on issues large and small.

But, it might be a problem that so many people, including readers of this column, make it clear that any opinion different from theirs is ignorant 'BS'.

The question I have not seen discussed is, "Do politicians, by law and expectation, represent just the people who voted for them, or all their constituents, or the population of their state, or everyone in the USA, voter or not?"

'Representative Democracy, as now practiced, disenfranchises the voters.

Examples include, among others, uncontrolled borders, abortion rights, a tax system which favors the rich and the poor, and extorts the working middle class.

How much power, if any, do 'we people' have to control our borders, while, at the same time, protect women's rights? As I See It, there is no candidate for those voters. What if the vast majority of Americans support those two policies? 'Representative Democracy' dictates that they have to choose—one or the other.

Republicans will protect our borders but deny women's rights. Democrats the reverse.

Is it time for us to demand the right to vote?

Not to vote for corrupt politicians, whose career in unethical immorality is their priority, but for those issues which are important to us?

Is it now time for "Government of the People, by the People, and for the People?" 'til next time....

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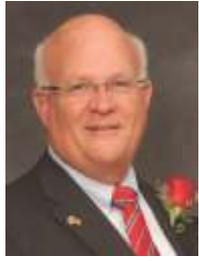



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207 S US Highway 441/27, Lady Lake, Florida

Florida State Senate

DENNIS K. BAXLEY



Dear Friends,
It's a great day to live in the Free State of Florida! As of this writing, we have just concluded the 2021 Special Session to combat the federal government's unconstitutional vaccine mandates and it is a pleasure to bring you a brief report on all that we accomplished.

In October, Governor Ron DeSantis

called for a special session to provide protections for Floridians who have lost their jobs or are having their employment threatened due to vaccine mandates. In response to that call, the Florida Legislature promptly drafted four bills for consideration. All four have passed through the legislature and were signed by the Governor in Brandon, FL with legislative leaders by his side.

House Bill 1B prohibits private-sector employers from requiring COVID-19

vaccine mandates for their employees unless they provide the following opt-outs. Medical reasons, as determined by a physician, Advanced Practice Registered Nurse, or Physician Assistant. Medical reasons include pregnancy or the anticipation of pregnancy. Also, any sincerely held religious beliefs, prior COVID-19 infection as determined by a lab test, periodic testing at no cost to the employee or personal protective equipment (PPE) provided by the employer. The Department of Health has been directed to adopt rules to implement these exemptions. Any business, with less than 100 employees, found in violation of this law, can be fined up to \$10,000 per violation and business with more than 100

employees can be charged \$50,000 per violation. There is a complete prohibition on public educational institutions and government entities from requiring employees to be vaccinated against COVID-19 as a condition of employment. Violations include a fine not to exceed \$5,000.

Additionally, This bill prohibits K-12 public schools from imposing student mask and vaccine mandates and would also prohibit the quarantining of students and teachers unless they become symptomatic or test positive for COVID-19.

Accompanying this legislation, House Bill 3B, protects employee's private religious and medical information when filing a complaint against employers who violate the provisions in House Bill 1B.

House Bill 5B takes the first step toward developing a proposal to withdraw from OSHA and assert state jurisdiction over occupational safety and health issues. Withdrawing from OSHA would remove the ability for the Biden Administration to continue with its reckless overreach in to state affairs.

Finally, House Bill 7B, removes the authority for the State Health Officer to require vaccinations during a public health emergency. This never-before-used provision contained some very troubling language that would allow the Surgeon General to force vaccinations "by any means necessary". No one person in our state should have that kind of authority. Removing this part of current law will ensure Floridians, now and in the future, have the freedom to make personal health care decisions.

Individual rights and liberties are worth protecting and we are standing with Floridians and their families to protect them from unlawful attempts by the federal government to force one-size-fits-all COVID mandates. Thank you for sending me to Tallahassee to be your voice as we fight to protect faith, family, freedom, opportunity and life itself.

Onward & Upward,
Senator Dennis Baxley



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NEED A BREAK?

Read
the
paper!



Tom Loury Long time member of CEP/Ocala Chamber of Commerce, Past President of the Ocala Business Leaders and current member, Co-Founder and past President of Select Business Associates, Past President of the Lady Lake Chamber and current member.

PUBLISHER'S NOTES



The news media are trying to bury the teachers. All teachers are not trying to teach "Critical Race Theory"! Actually I believe that most teacher's are trying to teaching the normal curriculum.

Reading Writing and Arithmetic.

There was a time when our Government believed that every person should have a college degree. They left to many students that slower learners behind which did the opposite. Less students were getting college degrees. They even were quoting school and going in the Military service or just getting a job not having a career in mind but just making money. That is why today after spending Billions of dollars propping up the educational system we are coming around to trades school.

If the left insist in Mail-in voting, then gun

dealers should be able to sell guns by mail.

The founder of Dubai, Sheikh Rashid, was asked about the future of his country, and he replied, "My grandfather rode a camel, my father rode a camel, I ride a Mercedes, my son rides a Land Rover, and my grandson is going to ride a Land Rover...but my great-grandson is going to have to ride a camel again."

Why is that, he was asked? And his reply was, "Hard times create strong men, strong men create easy times. Easy times create weak men, weak men create difficult times. Many will not understand it, but you have to raise warriors, not parasites."

Which takes me to the retirement system in our Government....

Salary of retired US Presidents -\$.180,000 for life.

Salary of retired House: \$174,000 for life

Salary of retired Senate members -\$.174,000 for life

Salary of retired Speaker of the House -

\$.223,500 for life

Salary of retired Majority Leaders -

\$.193,400 for life

Salary of retired Minority Leaders -

\$.193,000 for life

I ask you how many of them do you think deserve that pay check. If I'm not mistaken there is all kinds of perk also.

In the news It seems as though the Pentagon is disagreeing with Biden. They learned from the retreat from Afghanistan. They are not agreeing in the fact that he wants to make the Pentagon agree to wait till we get Nuked before we could respond. Under no circumstance should the Pentagon turn over that power. What about an ally strike to help people who would defend us? Biden is telling us what we want to hear and doing the opposite. It is though he is stalling waiting for something.

"THIRD WORLD COUNTRY"

The term third world country has nothing to do with poverty. It means...after World War two it refers to countries that did not align with either the Western US aligned coalition or the Soviet block, everyone else was third world country.

WARRIORS!

The United States needs to train smart

intelligent warriors, who come up with solution and not ponder or spend time on things you can't fix, except when it comes to the federal government. Look at a persons record on coming up with solutions and vote them into office...A Sheik once said we are building warriors not parasites. I wonder how our parasites percentage wise would stack up to working tax payer in percentages?

Biden's open door policy / Biden's inflation / Biden's high energy cost / Biden's Afghanistan pullout disaster / Biden's Vaccine Mandate / Biden's gasoline prices...How and who is going to stop this and fix it.

Check this out...Christine Grady is head of the "HH Bio Ethics" The company that approves drugs for the FDA. Her husband is Anthony Vaucci.

Slavery...What Presidents never owned slave?

John Adams / John Quincy Adams / Millard Fillmore / Franklin Pierce / James Buchanan and Abraham Lincoln who was killed while helping free the slaves (He was a Republican)!!!!

Newspaper Deadlines

Editorial & Ad Copy for January

Seniors Voice & Ocala DownTown

Noon, December 17th

Lady Lake Magazine & Village Spectator

12am, December 22nd

Seniors Voice of Ocala/Ocala Downtown Products of TomL Publishing, LLC

P.O Box 1698, Dunnellon FL 34430

Publisher: Tom Loury

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Email: tloury@att.net

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Holiday Safety Begins with You!

Driver Awareness Tips

The holidays are a great time for family and friends to create many memories together. Safety when you leave

the house and travel is an obvious concern but please remember, safety begins with you. Every holiday season, from November 1 through December 31, MADD asks you to display a MADD ribbon in a visible location to remind everyone to always designate a non-drinking driver. That message is especially important when holiday travel, parties and family gatherings put more people on the roads.

<https://www.madd.org/the-solution/drunk-driving/tie-one-on-for-safety>

Follow these tips to help ensure we all Arrive Alive this holiday season:

- **Never drive impaired.** Celebrate responsibly and do not get behind the wheel if you have been drinking or have taken prescribed drugs that cause impairment. Plan ahead and find a safe

way home every time – designate a driver or use a ride service.

- **Check your tires.** Tires are a vehicle's first line of defense on the road. Check your tire pressure, tread depth and spare tire especially before long trips. Do not over load your vehicle, it can result in premature wear and tire blowouts.
- **Buckle up.** A seat belt is your vehicle's most important safety feature. Florida law requires that all drivers, all front seat passengers and all passengers under the age of 18 wear seat belts or the appropriate child restraints. Seat belts save lives, so buckle up every trip, every time.
- **Register or update your Emergency Contact Information (ECI).** ECI is a secure system allowing law enforcement, nationwide, to contact designated family or friends in response to an emergency situation.
- **Observe and obey all speed limits.** Speed limits may change as you drive through different types of roadways, so make sure you adjust your speed accordingly. In Florida, the limit will never be over 70 mph.

Keeping Your Home Safe

- We all want our homes to reflect the joy of the season, but avoid displaying gifts where they can be seen from a window or

doorway.

- Arrange to have packages delivered to a neighbor if you're not home to receive them. Packages left on porches or doorsteps are "easy picking" for thieves. It also draws unwanted attention to your home.
- Consider simple outside decorations. Elaborate decorations are sometimes stolen right off the lawn.
- Be sure not to obscure the view from your windows. You need a clear view of your property.
- Always lock your home's doors and windows, even if you're only gone for a few minutes.
- Dispose of gift packaging discreetly. Often criminals will spot something you've discarded and can target you for their next burglary or theft.
- **Remain Alert While Shopping**
- Always lock your car and close the windows, even if you're only gone a few moments. When possible, lock all merchandise or packages in the trunk of your car. Load your packages before departing and not at the next destination.
- Shop with at least one other person. Have your car or house key in your hand as you approach the door.
- Stay alert to your surroundings and the people around you. Look inside your car and around it as you approach.
- Be mindful of your purses and wallets. Be sure that your purse is secured as you travel to and from the store and don't leave

it in a shopping cart unattended. Keep wallets in a side pant pocket or an inside pocket of a coat, if possible.

- Avoid carrying large quantities of cash.
- Plan your trips to the stores. Instead of one big shopping trip, try several small ones. This will cut down on the amount of money you carry, the packages you will be overloaded with, and it will make your shopping less stressful.
- Park in well-lighted areas that will be well-lighted when you return.

There will be members of the Lady Lake Police Department on specialized patrol details during this holiday season in shopping plazas. But you still must stay vigilant to avoid becoming a victim. There are those who are looking to take advantage of opportunities watching what you are doing.

The men and women of the Lady Lake Police Department would like to wish you a safe and healthy holiday season.



Brody left his friends to catch up on the news.



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ONE PERSON'S OPINION

LETTERS TO THE EDITOR

School Districts Renters Rely Must Comply On Ratings

Continued from page 5

Dear Editor: I have read 4000 non fiction books. While reading the auto biography of Booker T. Washington., something happened that never happened before. It was what I call an I,I, me me book, but I never felt it had anything to do with ego; When I reached the last 12 pages my eyes began to leak. I was not crying, but I was so overwhelmed by his explanation of his perspective on life. If everyone saw life from his perspective we would have happy lives on this planet. Reading does pay off. D.I.L

Might be more than keeping the regular Medicare .I would make certain I understood that one. Might find more if you look harder. These generations smell money and they want it. Oh! for the days of the Greatest generation, we may not have been as smart, but we were kinder. Even in the retirement community they are pushing us out, do it their way or get out of the way. Look for the catch! before you accept or sign. Especially when it is too good to be true. Look at the double dealing of facebook etc. D.I.L.

Dear Editor: WHAT"s the catch? After watching those Advantage Plan commercials for an entire year they now say it is open enrollment season now? What was that entire year of commercials. Who pays for all those commercials? The bills must be staggering. Decided to take a look for the catch. There has to be one. Joe Montana caught my eye. Why was he involved.? Curiosity got the best of me. We were known as the greatest generation, but the mantle was taken over by the BOOMER BOOBS, tattoos and all as the cheating generation. Who else thought of built in obsolescence. A refrigerator that lasted for 40 years with no repairs needed, now could not even be repaired after 3 years, and it cost many multiples more. WHAT I HAVE SEEN CHILDREN DO TO PARENTS OVER MONEY IS TOO GRUESOME TO RELATE. So what is the catch? There is something called maximum out of pocket amount , and it goes up every year. This seems like a likely catch. D.I.L.

Dear Editor: Wow! If you go on the net to research slavery, you will be there for weeks. Slavery h has been around since humans settled down and began farming.cheap labor and money are the motive, always. anyone trying to make it a race issue is trying to feed his own sense of superiority and greed. It is a power and again money grab. AMERICAN bBLACKS have been kept in economic, social, political, educational, and moral slavery for many decades. Several intellectual black authors call them race hustlers. Money abd power are always the motive for slavery, Even Louis Gates says: enough name blame. IS There were no sellers, Africans there would be no slaves. T hey are still selling slaves So can we skip the phony racist gimmicks and get on with life. All of us try our best to do well? D.I.L.

Administrative Law Judge Bryan Newman found, based on the evidence presented, that "forcing asymptomatic children to wear masks in schools provides no significant barrier to the spread of COVID-19." He criticized the counties' expert witnesses who could not cite any data in Florida to support their universal mask opinions in school settings, while the Department of Health relied on "relevant data" from a case study of Florida schools during the 2020-2021 school year which showed no statistically significant difference between counties with mask mandates and other counties. In addition, the Department's expert, Dr. Jay Bhattacharya, presented "credible" testimony that "a child infected with COVID survives 99.997% of the time." Judge Newman therefore concluded that the Department's parental opt-out protocols are "safe" for children and "strike the right balance."

Judge Newman also made clear that the Department of Health has lawful authority to govern the control of COVID-19 in school settings throughout the State. In other words, the counties cannot defy state law based on their own preferences for unnecessarily masking children and keeping healthy children at home. The counties are appealing the decision, but such an appeal will be difficult given the judge's factual finding that the parental opt-out protocols "strike the right balance by ensuring that the protocols that govern the control of COVID-19 in schools go no further than what is required to keep children safe and in school."



Renters Rely On Reviews And Ratings During Pandemic

For renters seeking a new apartment community since the start of the COVID-19 pandemic, finding the best place to live has come down to the three Rs—ratings, reviews and reputation.

The search for a new place to rent can bring challenges and stresses, but pandemic concerns and restrictions on in-person tours can make that search more difficult. As a solution, renters are skipping the physical tours and going digital to vet communities. As such, online ratings and reviews have become critical for many renters seeking new spaces.

Expert Opinion "More than 85% of all renters industrywide indicate they read reviews before making a decision on which apartment they want to live in. That's significant," said Mike Gomes, chief experience officer for Cortland, which owns and operates more than 200 apartment communities across the country. The company benefited greatly from positive reviews, attracting new residents throughout its portfolio despite the unimaginable challenges of 2020. Through a responsive customer care team and a tenant-focused

Continued page 12

Advertisement for Villages4sale.com featuring a young boy holding a sign that says "Free Classifieds! Learn all about it! Call us today at (352) 633-4623. Villages4sale.com". A speech bubble above him says "Read all about it! Get free classifieds on Villages4sale.com!". To the right, a list of items for sale includes Real estate, Furniture, Cars, Golf Carts, Garage Sales, RVs, Pets, Electronics, Antiques, and Appliances. At the bottom, it says "Visit Villages4sale.com today or call (352) 633-4623 for assistance."

LADY LAKE AREA CHAMBER OF COMMERCE Gateway To The Villages

EXPO

Experience the Lady Lake Expo. A good mix at this expo outdoors. Business and social activity. I took some 40 pictures which I hope will get all in. It was held at the Lady Lake Soccer Field on Wednesday Nov 17th. All vendors donated a \$25 door prize which drawing through out the day. There was Classic Car Show. It was Golf Cart Accessible and was food vendors on site. They had a 50/50 drawings throughout the day and a collecting Donations of new books and Pajamas for local school age children in need. The businesses exhibiting were from Health & Wellness, insurance, travel companies, financial groups, home improvement professionals, media and more.



Christmas In The Villages

Christmas in the Villages put on by Tom Alexander / Wildwood Community Center. It was a indoor / outdoor vendor expo with free goodies at almost every booth. Entertainment was continuous music by Richie "Q" Quarantello. Santa paid a visit a visit mid-day and was giving out lottery tickets, hope there is a winner. Drawings and door prizes all day long. Parking was free, admission was free and the 50/50 drawing were for helping veterans. If you missed it this year watch for this ad next year same month. As you can see by the pictures those who showed up had a good time.



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GOVERNOR DESANTIS



DeSantis Announces Lawsuit
Florida brings legal action against the Occupational Safety and Health Administration's Emergency Temporary Standard

TALLAHASSEE, Fla. — Governor Ron DeSantis announced a lawsuit against the Biden Administration's unconstitutional Occupational Safety and Health Administration (OSHA) employer vaccine mandate. As soon as the unlawful emergency temporary standard (ETS) is published in the Federal Register tomorrow, the lawsuit will be immediately filed with the United States Court of Appeals for the Eleventh Circuit.

"We started with 15 days to slow the spread and now it's get jabbed or lose your job," said Governor Ron DeSantis. "We're supposed to be a government of laws, not a government of men. This OSHA rule is 500 pages of a government of bureaucracy, a government that is being run by executive edict, not a government bound by constitutional constraints. The State of Florida will immediately challenge the OSHA rule in court because it's inconsistent with the Constitution and not legally authorized through Congressional statutes. There is no federal police power and the federal government cannot unilaterally

impose medical policy under the guise of workplace regulation. Individuals should make informed choices about their own healthcare. It is important to stand up for people's individual ability to make decisions for themselves. And the practical result is that this is going to exacerbate a lot of the existing problems that we are seeing with the economy."

"The Biden administration continues to violate our constitution and punish hard working Americans for making their own choices," said Lieutenant Governor Jeanette Nuñez. "As I've said before, Governor DeSantis and I will fight these un-American vaccine mandates, including the latest OSHA rule, to prevent tyrannical overreach from encroaching on our freedoms."

"The remarkable ease at which this president will abandon the rule of law and separation of powers is astonishing and devastating to the autonomy of American workers," said Attorney General Ashley Moody. "For this reason, I will take swift legal action to stop this unprecedented overreach by the federal government — to protect Florida and our workers from the unlawful edicts emanating from President Biden and his handlers. The president does not have the power to force health policy through a workplace safety department. That's not what Congress intended when they created OSHA and it's not a lawful use of the U.S. Department of Labor."

Throughout the 490 pages of governmental overreach in the form of the OSHA rule, some of the most atrocious aspects include:

On page 4: OSHA shall issue an ETS "if the agency determines that employees are subject to grave danger from exposure to substances or agents determined to be toxic or physically harmful or from new hazards, and an ETS is necessary to protect employees from such danger."

If this was such a "grave danger," why did it take 57 days from the announcement by President Biden to publish the rule and why won't it take effect until January 4 — another 60 days?

On page 5: "The ETS protects these workers through the most effective and efficient control available — vaccination — and further protects workers who remain unvaccinated through required regular testing, use of face coverings, and removal of all infected employees from the workplace."

A recent study from Sweden published in The Lancet found that within 200 days, mRNA vaccines had no ability to prevent transmission whatsoever.

On page 15: The agency is not required to support its conclusions "with anything approaching scientific certainty and has the "prerogative to choose between conflicting evidence."

The CDC recently released a review of research studies and its own unpublished data indicating that both infection-induced and vaccine-induced immunity are durable for at least six months. This rule should account for natural immunity.

On page 20: The agency does not believe

it appropriate to impose the costs of testing on an employer where an employee has made an individual choice to pursue a less protective option. For the same reasons, OSHA has also determined that it is not appropriate to require employers to pay for face coverings for employees who choose not to be vaccinated.

Employees will have a direct financial penalty for making a medical decision of which they have every right to be in control.

This rule, if allowed to be implemented, will impact nearly 9,000 employers in Florida and the 4.5 million Floridians they employ who make up 60% of our workforce. Nationally, it will cost \$2.9 billion. This OSHA rule must be deemed unconstitutional and Florida will be leading the way in taking the Biden Administration to court.

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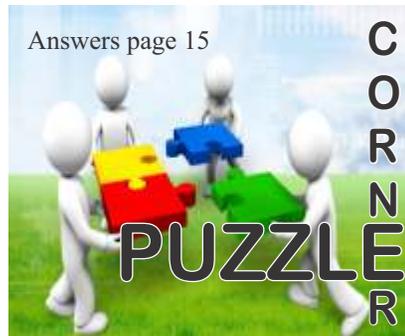
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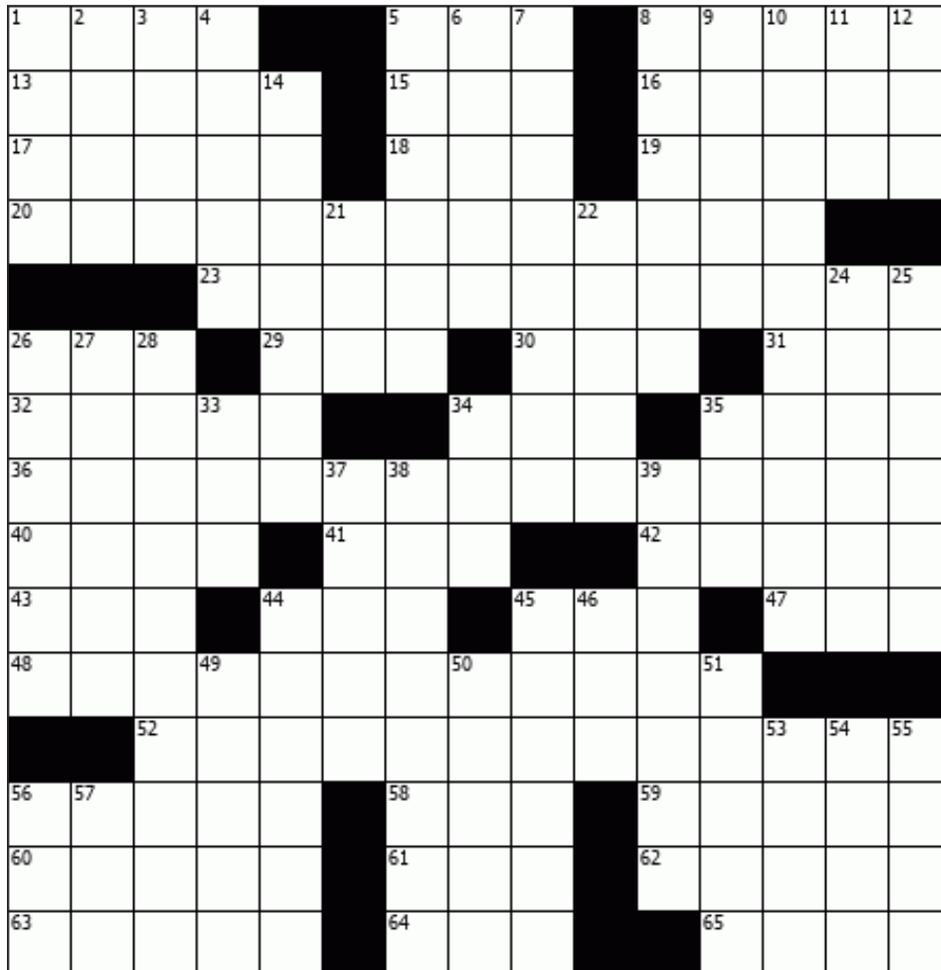
WOCA



- Across**
1. Cordelia's dad
 5. Honored mil. award
 8. Word with point or plane
 13. Lowest deck
 15. LAX posting
 16. When the hike may start?
 17. Keaton, star of 28-Down
 18. Goat-legged Greek god
 19. Violinist's need
 20. PUSH-UP
 23. SQUATS
 26. Russian fighter jet
 29. Company that bought Time Warner
 30. Back muscle, to Billy Blanks
 31. What did ewe say?
 32. How some popcorn is popped
 34. Hat or maid leader
 35. Seed case
 36. RUN
 40. "Smooth Operator"

- Down**
1. Where Napoleon defeated the Austrians in 1796
 2. British Idle
 3. Wings, in Latin
 4. Pocket Fisherman provider
 5. Chicago campus
 6. Philatelist's purchase
 7. Senorita's scarf
 8. Obscurer of trees, for some
 9. Big man Shaq

- chanteuse
41. Genealogy word
 42. Where McLean drove the Chevy
 43. This may end alcohol
 44. It's a relief
 45. The "ugly" to Clint's "good" and Lee's "bad"
 47. They may be personal
 48. SIT-UP
 52. PULL-UP
 56. Yellowish
- 10.** Coastal region in NE Spain
- 11.** Young Darth Vader's nickname
- 12.** "The Ipcress File" author Deighton
- 14.** Cotton bed sheet fabric
- 21.** "The Name of the Rose" author
- 22.** Is familiar with Asimov to Zola
- 24.** Stuck, gymnastically
- 25.** Major point on the Oregon Trail (with "The")
- 26.** "The little woman"
- 27.** How ransoms are paid
- 28.** Sue Miller work (with "The")
- 33.** Anger
- 34.** 2001 honor for J.K. Rowling
- 35.** Bart's grandpa
- 37.** "___ Out" (Kevin Kline film)
- 38.** Little robin
- 39.** Omission of a vowel in pronunciation
- 44.** Low bathroom fixtures
- 45.** Off the mark, as a throw
- 46.** Did not follow
- 49.** Better antithesis
- 50.** Spine-tingling
- 51.** They pick up and drop off
- 53.** He never reached his peak?
- 54.** Adam's apple location?
- 55.** Kind of home or room
- 56.** Hooting hunter
- 57.** Get all misty



Renters

Continued from page 7

service philosophy, it has maintained its position as the No. 1 property management brand in online reputation.

"When the lockdowns started, our teams had to not only begin to care for our Cortland residents in an unprecedented way, but also quickly pivot to a leasing and touring experience that was mostly—and at times entirely—digital," Gomes said.

Amazon, Google and other e-commerce sites have seen consumers make purchasing decisions based on online ratings and

reviews from fellow consumers. It's no different for apartment communities.

What Prospective Renters Seek

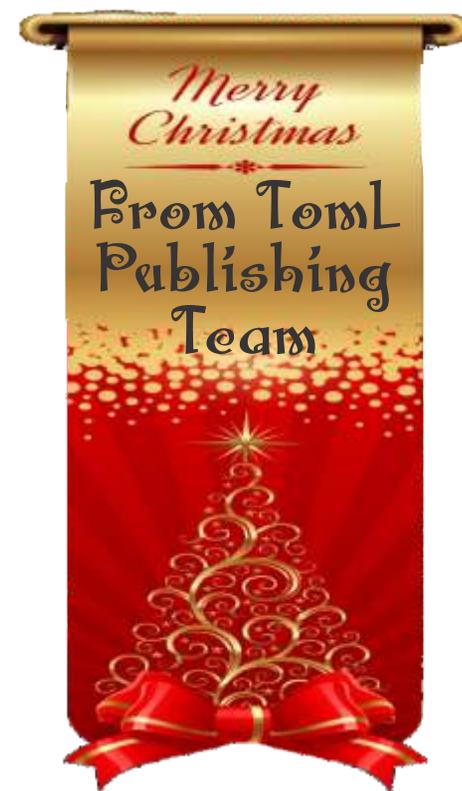
Renters who choose the top-rated properties often dive deeper and read the full reviews. Apartment communities with reviews that laud service managers as friendly and responsive, or with reviews that commend the premises for being well-maintained, will win out every time over an equally rated property with less-than-glowing reviews.

The many factors that cause renters to rate or review a community positively or negatively have some basis on the physical

state of their community, such as cleanliness and available amenities. However, there are many intangible factors, including customer service and a sense of security and community, that can help drive those ratings, according to Gomes.

And according to the 2021 Property Management Report by Reputation, renters now leave more reviews than ever, "with positive sentiment centered around digital tools used by property managers and the speed at which building staff respond to various requests."

Customers are savvy, Gomes said. "They know that the first glance at the physical property doesn't tell the full story," he added. "They can pass some judgment on a community's perceived safety by driving by the community at night, but they know it's very different from knowing if a community is a safe and quiet place to live. It will not tell them if the management and maintenance team are responsive and friendly. But online reviews from people who live in those communities will."



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What Are Lawmakers Voting On Next Week

Florida's annual legislative session doesn't begin until January, but the state's lawmakers are returning to Tallahassee on Monday to vote on several bills dealing with mask and COVID-19 vaccine mandates.

This has much to do with **Gov. Ron DeSantis**, who spent the summer railing against mask and vaccine mandates. After his anti-vaccine "passport" bill he signed in May proved ineffective at stopping companies from requiring employees be vaccinated, he hinted for months that he would call lawmakers back to Tallahassee for a second crack at it.

There was just one problem with DeSantis' plan: Lawmakers were not eager to return to Tallahassee to revisit legislation they passed just a few months ago. Nor were they eager to impose more mandates on companies — their campaign donors.

That conflict was obvious when DeSantis and lawmakers met last Monday for this special session.

None of them ban vaccine mandates. They don't include some of the more extreme ideas DeSantis wanted, like holding companies liable for any medical harm arising from a mandatory employee vaccination. And several measures lawmakers will vote on are simply redundant and don't reflect the urgency of a special session — lawmakers could have taken them up in two months instead.

That said, here's what's on tap next week:

Vaccine mandates, with conditions. Far from a ban on employer-imposed vaccine mandates, ([Senate Bill 2B/House Bill 1B](#)) actually makes them legal for private

employers. But there's a major condition attached. A private employer would have to offer five opt-outs for employees who don't want to be vaccinated: either a medical exemption for a health issue or pregnancy, a religious exemption, an "immunity" from COVID-19 exemption based on a medical test, or if the employee is willing to be tested periodically for COVID (at no cost to the employee) or wear employer-provided protective equipment (like a mask).

The details on those opt-outs, such as how frequently the employee would be tested, would be up to DeSantis' Department of Health to decide. Notably, those opt-outs wouldn't apply to school districts and local governments, which would be prohibited from requiring employees to be vaccinated.

Penalties for violations. The same bills have steep penalties for violations. Employers with fewer than 100 employees would face \$10,000 per violation, or the option to reinstate the employee. Employers with more than 100 employees would face \$50,000 fines. Employees would make complaints with Attorney General **Ashley Moody's** office, and lawmakers are allocating her \$5 million to investigate and enforce violations.

Settling school mask disputes. They would also settle once and for all the disputes about whether schools can require children be masked: Parents would have sole discretion over masking and vaccine requirements. (That's already the current administrative rule, so not much would change for parents.) To enforce it, lawmakers would allow parents to sue, and

they would be awarded attorneys' fees and costs if they win.

A plan — for a plan — to withdraw from OSHA. Lawmakers are also [considering leaving the federal workforce safety agency](#) after its proposed rule mandating companies with 100 employees or more requiring workers be vaccinated. But actually doing so would take years. The bill lawmakers are proposing ([Senate Bill 6B/House Bill 5B](#)) doesn't even really start the process of leaving the Occupational Safety and Health Administration's control. It just tells the governor's office to come up with a plan for a plan to leave the agency's oversight.

Lots of questions. Businesses have questions about several provisions in the bills. How is "vaccine mandate" defined? And how much will it cost them to offer testing for employees? On top of that, how are businesses and health care providers supposed to comply with [conflicting state and federal requirements](#)? Those questions will be asked next week. Will there be answers?

- 3 cloves garlic, finely minced
- 2 teaspoons chili powder
- ½ teaspoon ground cumin
- ½ teaspoon dried Mexican oregano
- 8 taco-sized flour tortillas heated on skillet lightly coated with Mazola® Corn Oil until lightly charred.

Toppings:

- Cotija cheese
- Chopped cilantro
- Pickled jalapeno
- Lime wedges



In large bowl, combine soy sauce, lime juice, 2 tablespoon Corn Oil, minced garlic, chili powder, cumin and oregano. Remove steak from freezer and slice thinly across the grain.

Place in bowl with marinade. Stir to cover. Marinate 45 minutes to 2 hours. Heat 2 tablespoons of oil in large skillet over high heat. Add steak to hot oil. Sear on both sides for about 1 minute. Immediately reduce heat to medium high. Add reserved marinade. Cook, stirring often, until marinade has reduced to half, about 3-4 minutes. Divide steak among warmed tortillas. Top with a sprinkling of chopped cilantro, crumbles of cotija cheese and pickled jalapeño. Serve immediately with lime wedges.

Steak Tacos

Ingredients

- 1 pound flank or skirt steak, frozen for 30 minutes
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FROM THE DESK OF

ATTORNEY GENERAL MOODY



Attorney General Moody Leads Efforts to Stop Robocallers from Misusing Legitimate Phone Numbers

TALLAHASSEE, Fla.—Attorney General

Ashley Moody is leading efforts to garner support for the Federal Communications Commission's continued attempts to fight illegal robocalls. Scammers are finding ways to circumvent previously implemented anti-robocall technology to continue bombarding citizens with scam messages.

Attorney General Ashley Moody said, "Working with the FCC, we have been successful in reducing the number of scam robocalls targeting Americans. Unfortunately, in recent months, scammers have found ways to circumvent the technology created to protect our citizens from fraudulent robocall messages. Today, I asked the FCC to continue its efforts to reduce the number of calls by implementing stricter processes on companies that assign and distribute telephone numbers."

Earlier this year, following efforts by Attorney General Moody and other attorneys general, phone companies were required to implement a technology

program called STIR/SHAKEN. This technology checks to see if a phone call comes from a legitimate source before the designated phone begins to ring. Since the FCC required large phone companies to begin using this technology in June, scam robocalls have dropped [nearly 30%](#).

Scammers are now trying to circumvent the STIR/SHAKEN program by purchasing access to legitimate phone numbers to conceal their identities. Providing false information and shielding identities, scammers purchase access to legitimate phone numbers from companies that do not have strong know-your-customer policies. For STIR/SHAKEN to reach its full potential to reduce illegal robocalls, scammers cannot be allowed uninhibited access to legitimate phone numbers.

The FCC proposes to implement a more thorough application, review and monitoring process for phone companies that request direct access to phone numbers and to require these companies verify customers' identities to help keep the numbers from being sold, leased or rented to scammers for illegal robocall purposes. This includes limiting the use of temporary phone numbers for trial customers.

Attorney General Moody is leading a letter of support from attorneys general

across the country. A copy of the letter is available on myfloridalegal.com

In addition to Attorney General Moody, the following 50 attorneys general signed on to the letter: Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, the District of Columbia, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin and Wyoming.

Attorney General Moody Leads Multistate Investigation into Instagram's Impact on Young People

TALLAHASSEE, Fla.—Attorney General Ashley Moody is leading a nationwide investigation into Meta Platforms, Inc., formerly known as Facebook, for conduct relating to use of its social media platform Instagram by children and young adults. Attorneys General across the country are examining whether the company violated state consumer protection laws and put the public at risk by carelessly promoting the platform to younger users.

Attorney General Ashley Moody said, "We have serious concerns about how social media is impacting the lives of young people in this country, and as a mother, I want to know how Facebook/Meta is targeting youth and what strategies this Big Tech giant is using to entice children and teens to lengthen engagement on its platforms. I am proud to lead these efforts with our partner states to find out if Meta violated any consumer protection laws and put our children at risk."

The investigation targets, among other things, the techniques used by Meta to increase the frequency and duration of engagement by young users and the resulting harms caused by such extended engagement. Today's announcement follows recent reports revealing that Meta's own internal research shows that using Instagram is associated with increased risks of physical and mental health damages on young people. These harms include depression, eating disorders and suicide.

Attorney General Moody continues to challenge Meta's overreaching goals by leading the action to end Facebook's monopoly, supporting the cancellation of youth social media platform plans and taking action against Facebook to fight human trafficking.

Attorney General Moody is leading the investigation with a bipartisan coalition of attorneys general from California, Kentucky, Massachusetts, Nebraska, New Jersey, Tennessee and Vermont.

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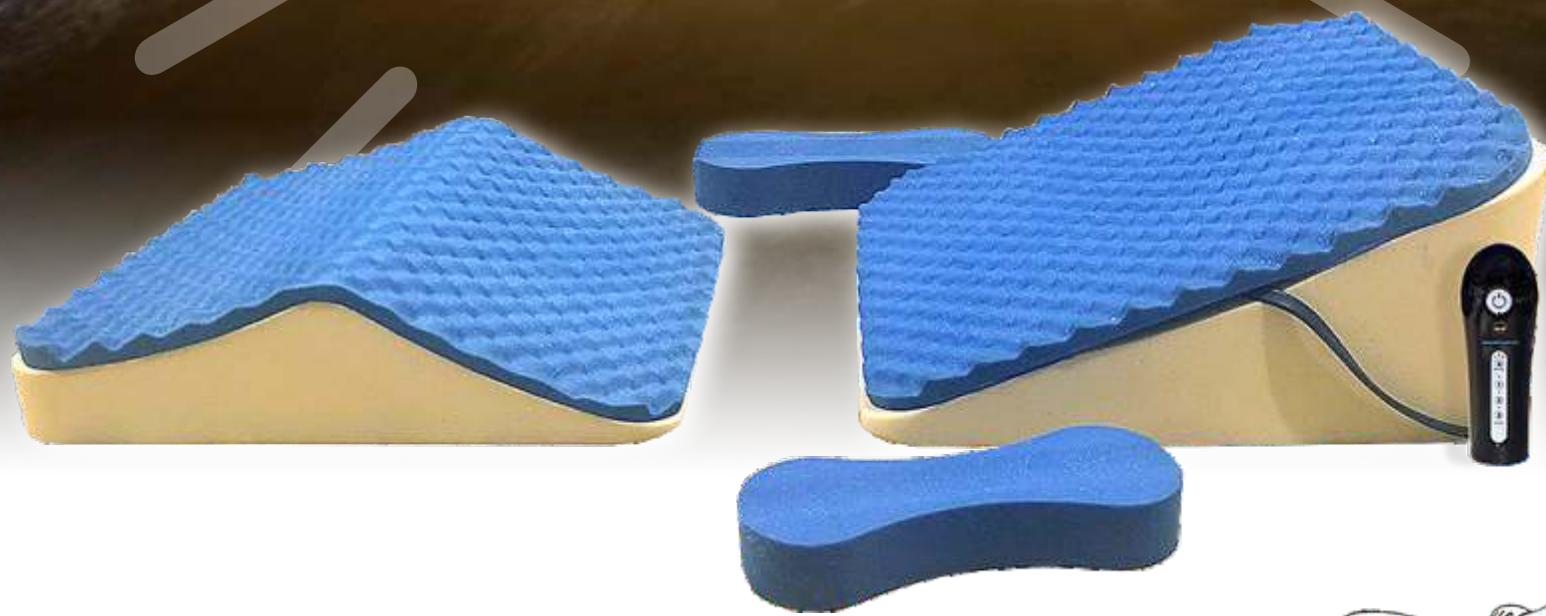
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